

# Regulations for the Appointment of Visiting Professors and Associate Professors of National Yunlin University of Science and Technology

Approved by the 52nd University Faculty Evaluation Committee Meeting in the second semester of the 88th academic year (June 21, 1999)

Amendments to Articles 4 to 7 and deletion of Article 8 approved by the 101st University Faculty Evaluation Committee Meeting in the first semester of the 99th academic year (December 29, 2010)

Article 1: These regulations are established for inviting scholars with special achievements from both domestic and international institutions to give short-term lectures at YunTech, thereby enhancing the level of teaching and research at YunTech.

Article 2: Individuals who meet one of the following qualifications may be appointed as Visiting Professors:

1. Those who have served as professors at universities domestically or abroad and have made significant contributions.
2. Those who have earned a doctoral degree from a university domestically or abroad, have continued research at research institutions or have been engaged in work related to their field of study for more than eight years, and have made significant contributions.
3. Those who have engaged in related professional work for more than fifteen years and have special achievements. However, those who have received international awards may have their years of service reduced by up to five years.

Article 3: Individuals who meet one of the following qualifications may be appointed as Visiting Associate Professors:

1. Those who have served as associate professors at universities domestically or abroad and have made significant contributions.
2. Those who have earned a doctoral degree from a university domestically or abroad, have continued research at research institutions or have been engaged in work related to their field of study for more than four years, and have made significant contributions.
3. Those who have engaged in related professional work for more than twelve years and have special achievements. However, those who have received international awards may have their years of service reduced by up to three years.

Article 4: Based on the needs of teaching or research, YunTech may appoint individuals as Visiting Professors or Associate Professors upon the recommendation of department or institute directors, review by the Faculty Evaluation Committee at all levels, and approval by the President.

The Visiting Professors and Associate Professors appointed under these regulations do not occupy the official staffing quota of YunTech. The necessary expenses are primarily funded through grants from the Ministry of Education, NSTC, or other organizations. However, a department or institute may also make appointments if it has sufficient funds from self-generated income and tuition fees in Item 5 of the university affairs fund to cover.

For the personnel proposed by a department or institute, their salaries may be covered by the University's personnel expenses after obtaining the President's approval through a special administrative procedure. However, the budget quota retained accordingly by

the appointing department or institute shall be used to cover the expenses.

Article 5: If the Visiting Professors or Associate Professors are foreign nationals or individuals from Mainland China, their appointment procedures shall be handled in accordance with the "Employment Service Act", "Regulations on the Permission and Administration of the Employment of Foreign Workers", "Regulations on the Permission for Professionals from Mainland China to Engage in Professional Activities in Taiwan", "Review Guidelines for Cultural and Educational Professionals and Students from Mainland China to Engage in Cultural and Educational Activities in Taiwan", and other relevant regulations.

Article 6: The term of appointment for visiting professors and associate professors is generally one semester or one year. However, in special circumstances, the term may be shortened or extended with the approval of the President.

If an individual mentioned in the preceding paragraph is reappointed at the same rank within six semesters, YunTech's faculty reappointment procedures may be followed.

Article 7: The salary standards for visiting professors and associate professors are as follows, whereas, other matters including insurance and welfare shall be handled in accordance with relevant regulations:

1. For those paid from the University's personnel expenses: Salaries are issued in accordance with the treatment standards for full-time faculty.
2. For those paid by the department or institute's with self-generated income and tuition fees in Item 5 of the university affairs fund:
  - (1) For domestic scholars, salaries are issued in accordance with the treatment standards mentioned above.
  - (2) For foreign scholars, salaries are issued in accordance with the "Maximum Payment Standards for Foreign Consultants, Experts, and Scholars Working in Taiwan" approved by the Executive Yuan.
  - (3) If there is a special need, a department or institute may allocate budget and draft salary standards within the scope of available financial resources, and implement them after obtaining the President's approval through the relevant procedures within the University.

Article 8: (Deleted)

Article 9: For visiting professors and associate professors appointed under these regulations who are funded by external organizations, their term of appointment and salary shall be handled in accordance with the agreement between YunTech and the funding organizations.

Article 10: These regulations, and amendments hereto, shall be implemented after being reviewed and adopted by the University Faculty Evaluation Committee and submitted to the President for approval. .