

# National Yunlin University of Science and Technology Regulations for the Joint Appointment of Faculty Members

Passed at the 10th Administrative Meeting of the 1998 academic year on June 1, 1999  
Implemented and announced in the letter No. 049 of the Personnel Office of YunTech on December 31, 1999  
Passed at the 6th Administrative Meeting of the 2016 academic year on February 21, 2017

Article 1 In order to effectively utilize teacher resources, integrate and share academic research results in related fields, enhance the teaching and research level of YunTech, and define the rights and obligations of jointly appointed faculty members, the "National Yunlin University of Science and Technology Regulations on Joint Appointment of Faculty Members" (hereinafter referred to as these Regulations) are hereby established.

Article 2 Departments of YunTech may jointly appoint faculty members under any of the following circumstances:

1. Two departments jointly offer an integrated professional compulsory program, or a department offers a new professional compulsory program, and provides sufficient teaching hours for faculty members from other departments to support. However, this does not include joint or general education courses.
2. Specific professional compulsory courses offered by departments or the Teacher Education Center require long-term support from specific faculty members from related departments or programs.
3. Departments or institutes without approved quotas (such as doctoral programs) that need support from related departments or institutes to offer courses.
4. Other situations where it is appropriate to appoint faculty members jointly.

Article 3 Jointly appointed faculty members should substantially participate in and contribute to teaching, research, and service work for any party of the joint appointment unit.

Article 4 The joint appointment units should negotiate and select one as the main appointment unit, and the rest as the secondary appointment units. The main appointment unit should provide a complete quota and should consider in advance and negotiate to determine the affiliation of the jointly appointed faculty members if the course of the main or secondary appointment unit is discontinued in the future, and this should be stated when signing the joint appointment case.

Article 5 For matters involving the whole school, including promotion, further study, sabbatical leave, or serving as a representative (committee member) of department, college, and school-level meetings (committees), and matters related to quotas and the allocation of funds for books, instruments, and equipment, the quota of jointly appointed faculty members is fully calculated in the main appointment unit, and they enjoy related rights and benefits. Except for special provisions in other regulations of YunTech (including individual regulations set by each college and department), jointly appointed faculty members can only participate in internal affairs of the secondary appointment unit.

Article 6 The rights and obligations of jointly appointed faculty members within the main and secondary appointment units that are not stipulated in these Regulations shall be determined through negotiation between the main and secondary appointment units.

Article 7 Matters related to the appointment, promotion, sabbatical leave, and further study of jointly appointed faculty members shall be managed by the main appointment unit in accordance with the regulations.

If a faculty member already employed by YunTech is jointly appointed, it should be approved by the faculty evaluation committee of the main and secondary appointment units, and then submitted to the President for approval by the main appointment unit through administrative procedures after countersigning with the Office of Academic Affairs, Personnel Office, and the secondary appointment unit.

Article 8 The appointment letter of jointly appointed faculty members should state the main and secondary appointment units and the appointment period, and extra teaching fees should be paid according to the actual teaching hours.

Article 9 Changes to the main appointment unit should first obtain the consent of all joint appointment units, and be approved by the new main appointment unit through administrative procedures; changes to the secondary appointment unit should be submitted to the President for approval by the main appointment unit after countersigning with the new and old secondary appointment units.

Article 10 The joint appointment of research staff of various research centers of YunTech shall be managed in accordance with these Regulations.

Article 11 The joint appointment between various units of YunTech and schools, institutions, and research corporations outside the school should be stipulated in a separate joint appointment contract;

except for those already stipulated in the joint appointment contract, the rest shall be governed by the relevant provisions of these Regulations.

Article 12 These Regulations shall be implemented after being passed at the Administrative Meeting and approved by the President, and the same applies to amendments.