

Public Servant Marriage, Bereavement, and Childbirth Subsidy Table

Appendix Eight

Item	Subsidy Standard (Except for childbirth subsidy, which is calculated based on the average salary of the six months prior to the occurrence, other subsidies are based on the salary of the month of occurrence)	Limitations	Notes:
Marriage Subsidy	Two months' salary	Those who remarry their former spouse after divorce are not eligible for marriage subsidy.	1. The subsidies listed in the table must meet the application requirements at the time of marriage, childbirth, or death, and must be applied to the relevant agency or school within three months. However, the application period for funeral subsidies for relatives residing in mainland China is six months. 2. To apply for the subsidies listed in the table, the applicant should fill out the application form according to the regulations, submit the household registration, and separately submit the marriage certificate, birth certificate, or death certificate.
Childbirth Subsidy	Two months' salary (For twins or more, the subsidy is proportionally increased)	<p>1. Eligibility and Conditions</p> <p>(i) Spouse gives birth or has a premature birth; Unmarried male public servants who claim paternity within three months of the birth of a child out of wedlock and complete marriage registration with the child's mother are eligible for childbirth subsidy.</p> <p>(ii) The individual has paid insurance premiums under the Public Servant Insurance Act for less than 280 days for childbirth or less than 181 days for premature birth.</p> <p>(iii) If both spouses are public servants, only one subsidy can be claimed.</p> <p>2. If the spouse is an insured person under any social insurance (excluding National Health Insurance), they should first apply for childbirth benefits under the respective social insurance. If the amount received is lower than the subsidy standard set in this table, they can submit proof to claim the difference.</p> <p>3. If the spouse gives birth abroad and completes household registration in Taiwan, they can apply for childbirth subsidy according to the regulations.</p>	<p>However, if the household registration or household transcript can confirm the applicant's kinship and the date and legal effect of each fact, the household registration or household transcript can replace the above-mentioned proof. If the proof documents are issued in mainland China and verified by an agency established or designated by the Executive Yuan or a commissioned private organization, they are presumed to be authentic.</p> <p>3. For those who are suspended from their duties, if the facts that can apply for the subsidies listed in the table occur during the suspension period, they can apply for a retroactive payment to the relevant agency or school within three months after resuming their duties. The amount should be calculated according to the regulations at the time of the occurrence.</p> <p>4. If both parties to the marriage are public servants, they can apply for marriage subsidies separately.</p> <p>5. To apply for childbirth subsidy due to premature birth, the gestational weeks should be more than 20 weeks but less than 37 weeks at the time of birth.</p> <p>6. To apply for funeral subsidies for (paternal) grandparents, it is</p>

Funeral Subsidy	Death of parents or spouse	Five months' salary	<p>1. Parents and spouse must not be public servants.</p> <p>2. If both spouses or other relatives are public servants, only one subsidy can be claimed for the same death.</p> <p>3. Children must be under 20 years old, unmarried, and unemployed. However, unmarried children over 20 years old who are confirmed to be dependent on the applicant due to the following circumstances are not subject to this limitation:</p> <p>(i) They are studying and have no job. (ii) They are unable to earn a living.</p> <p>4. The aforementioned dependents confirmed to be dependent on the applicant refers to those who have submitted proof of dependent relatives in the previous year's income tax return. The inability to earn a living refers to children who meet one of the following conditions:</p> <p>(i) They are under guardianship or assistance, which has not been revoked.</p> <p>(ii) They hold a disability certificate and cannot earn a living.</p> <p>(iii) They meet the criteria for severe illness under the National Health Insurance Act and cannot earn a living.</p>	limited to (paternal) grandparents who have no children or whose children are under 20 years old or over 20 years old and unable to earn a living, and who are confirmed to be dependent on the applicant. The subsidy is five months' salary.
	Death of children	Three months' salary		